Resource Pooling Strategy

An Overview
Challenge

DICT is in need of a huge number of skilled manpower.
Resource Pooling Strategy

• Aims to create a pool of highly-skilled technical human resource
• Engineers, scientists, enterprise architects, big data analysts, and IT graduates
RESOURCE POOLING STRATEGY

DEPARTMENT OF INFORMATION AND COMMUNICATIONS TECHNOLOGY
Funds the school to establish learning lab

As part of the partnership, SUCs and educational institutions shall create applications and research studies aligned with DICT projects.

SUCs and HEIs
Creates a curriculum

Learning Lab

Professors
- Facilitate the learning laboratories.

Students
- Conduct research and studies, create applications, perform practical training.
Professors
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Students
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Learning Lab

At the end of the apprenticeship program, students take an examination to qualify for DICT internship and become part of the pool.

ON-THE-JOB TRAINING

Students can intern at DICT or NGA based on their domain expertise.

DICT AND NGAs

Pool of Graduates

Upon graduation, qualified students may be recruited by DICT or NGA. Graduates of the program are required to render government service for a period of time.
Roles of DICT

• Project lead
• Fund
• Promotion
• Job opportunities
• Training and seminars
• Faculty-immersion training
• Learning laboratories
Roles of SUCs

• Student engagement
• Establishment of learning laboratories
Thank You!

DICT by the people, DICT for the people

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